Keith Dimech



Managing Director, Clair Advisory

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WHO YOU'RE HIRING

I'm an experienced project manager, working for a decade on Australia's largest water, tunneling and infrastructure projects. On those jobs, I have worked in collaborative contracts with the world's largest engineering firms, heading up the environment, approvals and sustainability portfolios. I have an award-winning record, with a reputation of clearing approvals from the critical path and implementing the tools and systems that allow for ESG compliance and reporting to be undertaken with minimal effort.

Through delivering multi-billion dollar projects and completing an executive MBA, I have significant commercial experience that can be leveraged, from tendering, cost control, forecasting to writing and managing subcontracts. Outside capital works, I can be put to use setting corporate Environmental and Sustainability strategy, then building the team and tools that carry what is required in your organization.

EXPERIENCE

2021–2026
Melbourne

Sustainability & Environmental Sector Lead

John Holland Water · Melbourne Water capital portfolio

Embedded delivery lead across three concurrent Melbourne Water capital programs (Hobsons Bay Main, RRRC and Western Trunk Sewer) at a combined ~A$900M, as well as tendering across more. In the management team for projects of over 50 staff, with eight direct reports in my division.

- Ran the environmental scope on the contractor's team across design-build, progressive design-build, alliance, IPD and iTOC contracts, alongside Arup, Jacobs, WSP, GHD, Aurecon, Black & Veatch, KBR and Tetra Tech.
- Multi-million-dollar environment and sustainability budgets: forecast, accrual, variation and reconciliation against Primavera P6 baselines, reported monthly to the project director and client.
- Scoped, procured and oversaw subcontracts across approvals, contamination, ecology, arboriculture, spoil and disposal, heritage and acoustics; accountable for contract development, fee envelope and construction sequencing.
- Designed and built Pathway to Net Zero, a carbon materials tracking database of my own, in production across all concurrent Melbourne Water programs.
- Delivered Australia's first independently verified net-zero (Scope 1-3) carbon major construction project, Hobsons Bay Main: 34% embodied-carbon reduction, 90%+ of construction waste diverted from landfill.

Full project list at clair.au/work

2026–Present
Melbourne

Managing Director

Clair Advisory Pty Ltd

Managing Director of Clair Advisory, a bespoke project management and environmental consultancy with clients across infrastructure, mining and academia. We're a small practice that prides itself on well-scoped, effective digital solutions for our clients to improve productivity and make the most of AI. We lean on our background in civil infrastructure, geology and environmental expertise to design tools and upskill our clients, with the focus on setting them up to do the work without us next time.

- Approvals cleared on tier-one programs across federal, state, local and Traditional Owner jurisdictions.
- Carbon strategy and board-level transition plans; Pathway tracks disclosure across AASB, ISSB, TCFD and SB 253 without adding resources.

2025–Present
Part-time, via Clair

Chief Operating Officer

Lithodat Pty Ltd

Lithodat is a geoscience technology company delivering cloud-based environmental and geochemical data management. It manages LithoSurfer, the online platform for storing, transforming and analyzing geoscience data. Clients include BHP, Anglo American, Sandfire Resources, CSIRO, national geoscience agencies and the AusScope Geochemistry Network.

My operational role runs finance, people and commercial: financial reporting implemented from monthly reconciliation and earned value through to forecasting for investors; personnel management for 14+ staff and contractors across the globe; delivery management of two multi-million-dollar international government geoscience database modernization tenders; and the products and services rebranding, with the client relationships and multi-year contracts behind it.

2021
Kosciuszko NP, NSW

Senior Environmental Advisor

Clough, Future Generation Joint Venture · Snowy 2.0

- Senior advisory role on the $12 billion renewable energy project in NSW, on behalf of the Federal Government and Snowy Hydro Ltd.
- Implementation of the Biodiversity Management Plan, balancing construction against conservation inside Kosciuszko National Park.
- Approvals and risk mitigation for pollution and sensitive waterways; ESDAT chemical database under Environment Protection License requirements.

2018–2020
Melbourne CBD

Environmental Coordinator

Cross Yarra Partnership · Melbourne Metro Tunnel

- My first contractor role, on Australia's largest urban tunneling P3 contract. Delivered the project-wide approvals strategy across noise and vibration under the CBD streets, contaminated land, City of Melbourne planning permits, groundwater extraction and Aboriginal Cultural Heritage. Managed the workfronts for twelve Heritage Inventory excavations, the largest archaeological investigation in Victoria's history.

2011–2018
Australia

Earlier career

WSP · Enqip · Minerals and Metals Group

- **2016–2018, WSP, Environmental Engineer.** Environmental engineering, the last year on the Melbourne Metro Tunnel before joining the delivery JV. Contaminated-land consulting, Phase 1 and Phase 2 investigations, EPA and NEPM reporting, site investigation design.
- **2015–2016, Enqip, Environmental Technician.** Field environmental monitoring: groundwater, air quality, gas and noise equipment maintenance and deployment.
- **2011–2013, Minerals and Metals Group, Geologist.** Mineral exploration: core logging, mapping, drillhole supervision and geological database design.

EDUCATION

— Executive MBA
RMIT University · 2023–2025

— BSc (Hons), Geophysics
The University of Melbourne · 2014

— BSc, Geology
The University of Melbourne · 2009–2011

RECOGNITION

AWARDS

2025 — Australian Infrastructure Project Innovation Award
Australian Water Association (national)

2025 — Built Environment & Infrastructure Award
Banksia Foundation (national)

2024 — Game Changer Award, the 'S' in ESG Frontrunner
Social Traders

INDUSTRY

2025–Present — Founder & Co-Chair, Beyond Zero Specialist Network
Australian Water Association, national decarbonization initiative for the water sector

2024–2026 — Victorian Branch Committee Member
Australian Water Association

2025 — Author, Project Pathway to Net Zero
Oz Water technical paper

References available on request.